

**IN THE SUPREME COURT OF NEW ZEALAND**

**SC 25/2011  
[2011] NZSC 55**

BETWEEN                   IDEA SERVICES LIMITED  
                                  Appellant

AND                         PHILLIP WILLIAM DICKSON  
                                  Respondent

Court:                    Blanchard, McGrath and William Young JJ

Counsel:                J E Hodder SC and M F Quigg for Appellant  
                              P Cranney for Respondent

Judgment:              19 May 2011

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**JUDGMENT OF THE COURT**

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- A        The application for leave to appeal is granted.**
- B        The approved grounds are:**
- (a)      Whether sleepovers constitute “work” under s 6 of the Minimum Wage Act 1983; and**
  - (b)      If so, whether the Act is complied with if an employee’s average rate of pay over a pay period is not less than the prescribed minimum.**

Solicitors:  
Quigg Partners, Wellington for Appellant  
Oakley Moran, Wellington for Respondent