IN THE SUPREME COURT OF NEW ZEALAND I TE KŌTI MANA NUI

SC 105/2024

BETWEEN RASIER OPERATIONS BV

First appellant

UBER PORTIER BV

Second appellant

UBER BV

Third appellant

PORTIER NEW ZEALAND LIMITED

Fourth appellant

RASIER NEW ZEALAND LIMITED

Fifth appellant

AND E TŪ INCORPORATED

First respondent

FIRST UNION INCORPORATED

Second respondent

APPELLANTS' CHRONOLOGY OF KEY EVENTS

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CHRONOLOGY OF KEY EVENTS

Date	Event	Reference
26 January 2016	Mr Abdurahman created a Driver Account on the Rides platform (but did not yet complete trips).	Foley Evidence at [15.9] [[202.0555]] and [15.17] [[202.0561]] Abdurahman Cross at 410–411
		[[201.0416]]
From 16 March 2016 to 30 November 2018	Relevant drivers using the Rides platform signed a services agreement and service fee addendum with Rasier Operations BV.	Services agreement and service fee addendum [[301.0046]] [[301.0061]] Foley Evidence at [7.5]–[7.8] [[202.0471]]
23 July 2016	Mr Ang created a Driver Account on the Rides platform.	Foley Evidence at [14.8] [[202.0541]].
25 August 2016	Mr Ang entered a services agreement (last updated 16 March 2016) and service fee addendum (last updated 20 April 2016) with Rasier Operations BV.	Foley Evidence at [14.8] [[202.0541]] [[302.0943]] [[302.0958]]
	Mr Ang's Driver Account was activated.	Foley Evidence at [14.9] [[202.0542]]
	Mr Ang completed his first trip on the Rides platform.	Foley Evidence at [14.9] [[202.0542]] Ang Evidence at [5] [[201.0149]]
October 2016	Mr Ang agreed to a service fee addendum (last updated 5 October 2016) in relation to the service fee rate for UberX.	Foley Evidence at [14.10] [[202.0542]] Ang Cross at 226 [[201.0226]] [[302.0985]]
12 February 2017	Mr Keil created a Driver Account on the Rides platform.	Foley Evidence at [12.8] [[202.0501]] Keil Evidence at [15] [[201.0299]]
27 February 2017	Mr Keil entered a services agreement (last updated 16 March 2016) and service fee addendum (last updated 5 October 2016) with Rasier Operations BV.	Foley Evidence at [12.8(a) and (b)] [[202.0502]] [[301.0046]] [[301.0061]]
	Mr Keil's Driver Account was activated.	Foley Evidence at [12.9] [[202.0502]]
28 February 2017	Mr Keil completed his first trip on the Rides platform.	Foley Evidence at [12.9] [[202.0502]] Keil Evidence at [10] [[201.0298]]
21 December 2017	Mr Ang accepted a services agreement addendum relating to the introduction of "Up-Front Fares".	Foley Evidence at [14.13] [[202.0545]] Ang Cross at 226 [[201.0226]] [[303.1041]]

Date	Event	Reference
	Mr Keil accepted a services agreement addendum relating to the introduction of "Up-Front Fares".	Foley Evidence at [12.11] [[202.0502]] [[301.0127]]
8 February 2018	Mr Ang entered a services agreement (last updated 25 January 2018) with Rasier Operations BV.	Foley Evidence at [14.15] [[202.0547]] Ang Cross at 226 [[201.0226]] [[303.1042]]
	Mr Keil entered a services agreement (last updated 25 January 2018) with Rasier Operations BV.	Foley Evidence at [12.13] [[202.0505]] [[301.0137]]
17 November 2018	Mr Ang completed his last trip on the Rides platform (as at 20 May 2022).	Foley Evidence at [14.5], [14.18] and [14.19(b)] [[202.0539]] [[202.0549]] [[202.0550]] Ang Cross at 227 [[201.0227]]
From 1 December 2018	Relevant drivers using the Rides platform entered a services agreement and service fee addendum with Rasier New Zealand Limited and Uber BV.	Services agreement and service fee addendum [[301.0232]] [[301.0240]] Foley Evidence at [7.9] [[202.0472]]
	Relevant drivers using the Eats platform entered a services agreement and service fee addendum with Portier New Zealand Limited and Uber Portier BV.	Services agreement and service fee addendum [[302.0768]] [[302.0778]] Groeneveld Evidence at [10.9]–[10.10] [[202.0715]]
	Mr Keil entered a services agreement (last updated 1 December 2018) and service fee addendum with Uber BV and Rasier New Zealand Limited (last updated 1 December 2018).	Foley Evidence at [12.18] [[202.0510]] [[301.0232]] [[301.0240]]
22 December 2018	Mr Rama created a Driver Account on the Rides platform.	Foley Evidence at [13.8] [[202.0531]]
1 April 2019	Mr Rama entered a services agreement (last updated 1 December 2018) and service fee addendum with Uber BV and Rasier New Zealand Limited (last updated 1 December 2018).	Foley Evidence at [13.9] [[202.0531]] Rama Evidence at [131] [[201.0263]] [[302.0643]] [[302.0651]]
	Mr Rama entered a Delivery-partner services agreement (last updated 1 December 2018) and a service fee addendum (last updated 1 December 2018) with Uber Portier BV and Portier New Zealand Limited.	Groeneveld Evidence at [13.3] [[202.0735]] [[302.0768]] [[302.0778]]

Date	Event	Reference
18 July 2019	Mr Rama's Driver Account was activated.	Foley Evidence at [13.10] [[202.0531]]
		Rama Cross 274 [[201.0276]]
	Mr Rama's Driver Account had Delivery-Partner Features enabled.	Groeneveld Evidence at [13.3] [[202.0735]]
	Mr Rama completed his first trip on the Rides platform.	Foley Evidence at [13.10] [[202.0531]]
		Rama Cross at 276 [[201.0278]]
22 May 2020	Mr Rama completed his first delivery on the Eats platform.	Groeneveld Evidence at [10.13] [[202.0717]]
		Rama Cross at 276 [[201.0278]]
14 June 2020	Mr Abdurahman entered a services agreement (last updated 1 December 2018) and service fee addendum with Uber BV and Rasier New Zealand Limited (last updated 1 December 2018).	Foley Evidence at [15.9] [[202.0555]]
		Abdurahman Evidence at [8] [[201.0392]]
		[[303.1206]] [[303.1214]]
8 October 2020	Mr Abdurahman's Driver Account was activated.	Foley Evidence at [15.11] [[202.0556]]
31 December 2020	Mr Abdurahman completed his first trip on the Rides platform (as at 20 May 2022).	Foley Evidence at [15.11] [[202.0556]]
		Abdurahman Cross at 409 [[201.0415]].
14 December 2020	Mr Rama completed his final delivery on the Eats platform.	Groeneveld Evidence at [4.4] and [13.5(g)] [[202.0704]] [[202.0736]]
		Rama Evidence at [8] [[201.0245]]
March 2021	The Uber Eats model changed to a subcontracting model involving Uber Portier BV and Portier New Zealand.	Groeneveld Cross at 718 [[202.0745]]
19 July 2021	These proceedings were filed in the Employment Court.	Statement of claim dated 19 July 2021
16 November 2021	Mr Rama agreed to an addendum to the services agreement entered into on 1 April 2019 relating to Uber Pool.	Foley Evidence at [13.14] [[202.0533]] [[302.0684]]
17 November 2021	Mr Abdurahman agreed to an addendum to the services agreement entered into on 14 June 2020 relating to Uber Pool.	Foley Evidence at [15.13] [[202.0557]] [[303.1295]]
27 January 2022	Mr Keil completed his most recent trip on the Rides platform (as at 20 May 2022).	Foley Evidence at [12.5(f)] and [12.26(b)] [[202.0499]] [[202.0525]]
		Keil Evidence at [11] [[201.0298]]

Date	Event	Reference
16 February 2022	Mr Abdurahman completed his most recent trip on the Rides platform (as at 20 May 2022).	Foley Evidence at [15.6(f)] and [15.16(b)] [[202.0553]] [[202.0560]] Abdurahman Evidence at [8] [[201.0392]]
5 May 2022	Mr Rama entered a services agreement (last updated 21 April 2022) with Uber BV and Rasier New Zealand Limited. This included a new clause relating to GST (cl 12.4).	Foley Evidence at [13.16] [[202.0534]] [[302.0704]]
19 May 2022	Mr Rama completed his most recent trip on the Rides platform (as at 20 May 2022).	Foley Evidence at [13.5(f)] and [13.19(b)] [[202.0528]] [[202.0536]]
25 October 2022	Employment Court issued its judgment.	E Tu Inc v Rasier Operations BV [2022] NZEmpC 192
8 June 2023	Leave granted to the appellants to appeal to the Court of Appeal.	Rasier Operations BV v E Tū Inc [2023] NZCA 216
26 August 2024	Court of Appeal issued its judgment.	Rasier Operations BV v E Tū Inc [2024] NZCA 403
19 December 2024	Leave granted to the appellants to appeal to the Supreme Court.	Rasier Operations BV v E Tū Inc [2024] NZSC 177

Pursuant to the requirements under the Supreme Court Submissions Practice Note and having made appropriate inquiries, counsel hereby certify that, to the best of their knowledge, this chronology for the appellants does not contain any suppressed information and is therefore suitable for publication.